



General Assembly

January Session, 2011

**Amendment**

LCO No. 6162

**\*HB0546006162HR0\***

Offered by:

REP. CANDELORA, 86<sup>th</sup> Dist.

REP. KLARIDES, 114<sup>th</sup> Dist.

To: House Bill No. 5460

File No. 235

Cal. No. 146

**"AN ACT CONCERNING CAPTIVE AUDIENCE MEETINGS."**

1 In line 26, after "concerning" insert "(1)"

2 In line 28, after "requirement" insert ", and (2) such employer's  
3 opinion regarding the impact of arbitration awards on a municipality's  
4 overall budget and ability to pay such award"

5 After the last section, add the following and renumber sections and  
6 internal references accordingly:

7 "Sec. 501. Subdivision (9) of subsection (d) of section 7-473c of the  
8 general statutes is repealed and the following is substituted in lieu  
9 thereof (*Effective October 1, 2011*):

10 (9) In arriving at a decision, the arbitration panel shall give priority  
11 to the public interest and the financial capability of the municipal  
12 employer, including consideration of other demands on the financial  
13 capability of the municipal employer. The arbitrator panel shall not

14 consider the municipality's reserve fund balance in determining the  
15 financial capability of the municipal employer, except to the extent that  
16 such reserve fund balance exceeds ten per cent of the municipality's  
17 total budget. The panel shall further consider the following factors in  
18 light of such financial capability: (A) The negotiations between the  
19 parties prior to arbitration; (B) the interests and welfare of the  
20 employee group; (C) changes in the cost of living; (D) the existing  
21 conditions of employment of the employee group and those of similar  
22 groups; and (E) the wages, salaries, fringe benefits, and other  
23 conditions of employment prevailing in the labor market, including  
24 developments in private sector wages and benefits."